



Job Title	Hamilton North Worship Leader
Location:	Hamilton North
Global Team:	Weekend Experience Team (worship)
Position Reports to:	(Local Team) Andrew Smiley, HN Pastor (Global Team) Philip Strickland, Worship Pastor
Status:	Part-Time, non-exempt
Pay:	Based on training and experience
Hours:	Approx. 20 hours/week

Position Overview

White River Christian Church exists to connect every life to Jesus. This role will provide leadership and direction for our worship and technical teams at our Hamilton North Location. The expectation is to lead a team to create meaningful worship experiences that engage the congregation in worship when they gather together.

- Responsibilities**
- **Lead the worship and technical teams at Hamilton North**
 - Ensure a team is built and equipped to lead each weekend worship service
 - Help recruit and develop volunteers
 - Place people in roles according to their giftedness and desire
 - Regularly update and use Planning Center Online to schedule all needed volunteers as well as communicate service plans
 - Lead a regular/weekly worship practice (probably Wednesdays)
 - **Create meaningful Hamilton North Weekend Experiences**
 - Lead the weekend worship services
 - Lead most services as the upfront worship leader (empower other leaders to lead when absent - whether to coach while in attendance or away)
 - Work with the other worship leaders at WRCC to develop service plans
 - Participate in Weekend Experience Team meetings (Mondays)
 - Lead the band and vocal teams by providing necessary resources and support for volunteers to lead and participate in leading worship

- Work with the HN pastor, global weekend experience and communications teams to determine shared elements, announcements, or any communication for a given service to implement at HN.
 - Ensure weekend production efforts assist in engaging the congregation in worship.
 - Equip volunteers to run, lead and administer audio, visual and lighting elements
 - Oversee the creative process for all stage elements, keeping it fresh and an aide to draw people into worship
 - Dream about and improve the weekend experiences as necessary in what it looks like, sounds like, and feels like to everyone (from guests to long term members)
- **Other Tasks**
 - Embrace, model and nurture the WRCC team values
 - Graciously submit to the elders and leaders at WRCC
 - Attend meetings as necessary with staff, elders, and volunteers
 - Partner with the Hamilton North Pastor to lead, grow and develop the HN location
 - Participate in HN team meetings (Wed. mornings 3x/mo.)
 - Weekly 15five review submitted to the HN pastor & worship pastor
 - Used to inform any 1 on 1 meeting and maintain communication

General responsibilities:

- Pray regularly for the pastors, staff, members, and participants of WRCC
- Continue to grow as Christ-follower and leader

Qualifications

- Must be spiritually mature, humble, trustworthy, able to follow, and capable of leading
- Must have experience in leading worship and experience in rehearsing/equipping worship teams for leading worship services
- Must be proficient to communicate to other musicians and arrange music
- Excellent relational skills
- Able to work with and recruit volunteers

Core Competencies

Skills:

- Leadership - identifies and accomplishes what needs to get done
- Creative - generates new ideas
- Musical Skill - capable of leading instrumentally (preferably guitar or keys) and vocally
- Team Builder - builder of strong teams of people working toward a common vision with collaboration and unity
- Encourager - understands the needs of a team and pushes the team to improve through positive reinforcement.
- Multitasker - takes on multiple challenges, assignments and succeeds