



Role:	Hamilton North Campus Pastor
Location:	Hamilton North
Team:	Campus Pastors
Position Reports to:	Executive Pastor - Mission
Status:	Full-Time, exempt

Position Overview

White River Christian Church exists to connect every life to Jesus. The Hamilton North Campus Pastor will provide leadership for the Hamilton North location in all aspects. They will live and act as its chief missionary in their personal life in addition to equipping the church to serve and do the work of ministry in connecting every life to Jesus. The Hamilton North Campus Pastor will lead through their teaching, pastoral care, and oversight of the Hamilton North staff team.

- Responsibilities**
- Primary Teacher:**
- Preach approximately 30 times per year at Hamilton North
 - Work with the Executive Pastor of Teaching to develop the preaching calendar
 - Work with the Executive Pastor of Teaching on the teaching team at WRCC
- Primary Leader of the Hamilton North staff team:**
- Oversee no more than 3-4 team members directly
 - Directly oversee a team member leading or ensure volunteers lead four WRCC drivers:
 - Weekend Experience (worship, production, connections)
 - Faith Development (Adult, Student, Kids, Special Needs)
 - Missional Living (local outreach / Remnant manager)
 - Specific campus operations (admin, set up, counting, etc.)
 - Work with the Executive Pastor of Mission to ensure WRCC mission drivers are consistent with the values for all of WRCC
 - Work with the operations director and executive team to develop a budget for the Hamilton North location that aligns with team needs and local vision.
 - Identify, recruit and develop key ministry leaders and volunteers

Primary Pastoral Caregiver:

- Pastor the Hamilton North community by modeling servant leadership
 - This will manifest itself in developing deep discipleship relationships
- Ensure team lives out WRCC value to care and shepherd people well
- Ensure an assimilation process is in place to take people from disconnected to involved (where we can lead and care for people who call WRCC home).
- Develop and oversee a system so members of Hamilton North that are shut-in or in the hospital are visited and cared for (serving the Lord's Supper, prayer, etc.)
- Develop a system so pastoral emergencies are attended to (pastor/staff on call)
- Serve as the point person for funerals and weddings of people connected to this campus (and the Remnant). There is no expectation to "do" them all, but the campus pastor is the one ensuring these serve God and individuals well.

General responsibilities:

- Pray regularly for the pastors, staff, members, and participants of WRCC
- Participate and attend all-staff and elder team meetings as needed
- Connect and stay involved with the Heights Area Pastors group
- Continue to grow as Christ-follower and leader

Qualifications

- Meets the requirements of 1 Timothy 3:2-7 and Titus 1:6-9
- Minimum Education: college degree in relative field
- Minimum Experience: 5-10 years of working experience in a leadership role
- Preferred Education: Masters of Divinity or related degree
- Preferred Experience: 5-10 years of pastoral ministry

Core Competencies

- Leadership - Exhibits confidence in self and others; Inspires and motivates others; Accepts feedback from others; Gives recognition when appropriate.
- Relationally Skilled - Drawn to people over programs and planning; willing to serve others first and generally well-liked
- Communication - this leadership role will require communicating skillfully in all ways: teaching/preaching, written, and informal/impromptu communication
- Managing People - Strong team-building skills engaging people both skilled and unskilled in accomplishing tasks and responsibilities; Includes staff in planning and decision-making processes; Makes self accessible to staff; Provides regular performance feedback; Improves processes; Continually works to improve leadership skills.
- Planning/Organizing - Prioritizes and plans work activities; Uses time efficiently; Plans for additional resources; Sets goals and objectives; Organizes or schedules other people and their tasks.
- Problem Solving - Identifies and resolves problems efficiently; Gathers and analyzes information; Develops solutions; Uses reason.

