



Job Title	Worship and Student Pastor
Location:	Hamilton North Campus
Teams:	Weekend Exp / Faith Development
Position Reports to:	HN Campus Pastor
Status:	Full-Time, exempt

Position Overview

White River Christian Church exists to connect every life to Jesus. This hybrid role will be split evenly between Adult Worship and Student Ministry. The responsibilities of the worship portion is to develop and lead an engaging and relevant worship environment and culture. An expectation will be to develop and recruit quality volunteers and set them up for long term success. The student ministries portion will be to implement vision, mission and strategy of WRCC to those in grades 5-12, create and implement strategies for outreach and character development, develop adult and student leaders, and partner with parents in their spiritual influence.

- Responsibilities**
- Worship Ministry leadership**
- Lead, direct, and care for the HN congregation through providing quality worship experiences weekly
 - Ensure a team is prepared and empowered to lead each week through the use of Planning Center Online
 - Lead worship practice prior to Sunday morning services
 - Lead most services as the upfront worship leader (or until you have empowered an adult to lead from the front)
 - Oversee A/V, tech, and production locally at Hamilton North
 - Manage the worship budget

Oversight and leadership for Student Ministries:

- Lead students (5th grade - 12th grade) and their families to connect student lives to Jesus with WRCC's faith development process
- Ensure that the Bible is taught with clarity, creativity, and conviction causing youth to engage and progress in their relationship with God
- Plan and facilitate large events for Student Ministry (CIY, Mission Trips, Retreats, Outreach Events, and Holiday Parties)
- Provide safe/secure, fun/engaging, and Christ-centered discipleship-driven environments for students
- Equip parents to be spiritual mentors at home - providing them with resources, training, and discipleship opportunities as needed
- Manage the Student Ministry Budget
- Develop, plan, and oversee teaching series with the help of online curriculum resources.
- Oversee the setup and operation of all Student Ministries venues, events, and programs, wherever and whenever they occur
- Participate in staff meetings and other meetings as scheduled

Empowerment of volunteers (Worship and Student Ministry):

- Invite, train, empower and manage volunteers to provide leadership within both ministries in cooperation with the pastoral staff
- Communicate weekly and meet monthly with leaders in order to build ownership and equip them to lead other volunteers
- Lead Creative Team meetings with the appropriate people for healthy collaboration in implementing the faith development of adults and students
- Create processes and events to make Student Ministry function well in all aspects

Collaborate with other staff teams:

- Work in partnership with the Kid's Team to provide a transition from 4th grade to 5th grade that is intentional, constructive and faith-building for the students and their families
- Work in partnership with the Faith Development Team to create a cohesive, intentional, discipleship process that fits student needs and fits with WRCC's overall strategy
- Work with the Teaching Team and Campus Pastor to develop worship services in line with WRCC's teaching ministry
- Work with the Teaching Team and preach 3-4 times per year on Sunday morning

Qualifications

- Meets the requirements of 1 Timothy 3:2-7 and Titus 1:6-9
- Minimum Education: college degree in relative field
- Minimum Experience: 3-5 years of working experience in a leadership role
- Preferred Education: Bachelor's Degree
- Preferred Experience: 3-5 years of pastoral ministry

Core Competencies

- Leadership - Exhibits confidence in self and others; Inspires and motivates others; Accepts feedback from others; Gives recognition when appropriate; Able to lead large groups effectively
- Relationally Skilled - Drawn to people over programs and planning; willing to serve others first and generally well-liked
- Managing People - Strong team-building skills engaging people both skilled and unskilled in accomplishing tasks and responsibilities; Includes staff in planning and decision-making processes; Makes self accessible to staff; Provides regular performance feedback; Improves processes; Continually works to improve leadership skills
- Planning/Organizing - Prioritizes and plans work responsibilities; Uses time efficiently; Plans for additional resources; Sets goals and objectives; Organizes or schedules other people and their tasks
- Problem Solving - Identifies and resolves problems efficiently; Gathers and analyzes information; Develops solutions; Uses reason
- Communication / Teaching
- Musical / Vocal proficiency

Character & Personal Faith

- A vibrant and growing faith in Jesus Christ - accountable and humble before other leaders.
- Strong ability to lead and manage a team - leading by example and unafraid to call others to next level leadership
- Strong teamwork skills - ability to work collaboratively and with various staff and volunteers - inspiring others to grow and excel in ministry
- Strong verbal and written communications skills, organizational and administrative leadership for the team - modeling proactive, hard-working, follow me leadership
- "All in" on WRCC as a church, speaking positively and confidently of WRCC leadership - both staff and elders - always protecting the unity of the church