



Title	Kids Pastor
Campus:	Noblesville
Teams:	Faith Development
Position Reports to:	Faith Development Team Lead
Status:	Full-Time, exempt, 40+ hours per week

**Position Overview**

White River Christian Church exists to connect every life to Jesus. The Kids Pastor oversees kids ministry programming and implements the Faith Development Plan for kids from babies to 5th grade, develops adult and student leaders, and partners with parents in their spiritual influence.

- Responsibilities**
- Oversee Kids Ministry Programming**
- Oversee all programming and ministry for kids from birth to fifth grade, including Sunday mornings, outreach events, VBS and more
  - Ensure that the Bible is taught with clarity and creativity to help kids engage and progress in their relationship with God.
  - Create kid-friendly environments, activities, and programming for each age group that foster learning and encourage spiritual growth
  - Provide safe/secure, fun/engaging, and Christ-centered discipleship-driven environments for kids
  - Create a strategy for reaching and assimilating new children and families
  - Lead the Kids Ministry team and partner with the Sports Pastor in their role to connect WRS participants to WRCC Kids Ministry
- Develop Adult and Student Leaders**
- Invite, train, empower and disciple volunteers to provide leadership within Kids Ministry in cooperation with the pastoral staff
  - Communicate weekly and meet routinely with Kids Ministry leaders in order to build ownership and equip them to lead other volunteers

- Create processes and events to make Kids Ministry function well in all aspects using volunteers in their areas of giftedness

#### **Partner with Parents in their Spiritual Influence**

- Equip parents to be involved in the spiritual formation of their kids by providing them with resources, training, and discipleship opportunities
- Design and plan periodic child dedication services as required, meeting the needs and expectations of families attending the church

#### **General Responsibilities**

- Perform baptisms, hospital visits with follow-ups, as well as care and counseling as necessary
- Attend kid's extracurricular activities on a weekly basis
- Develop and maintain budgets for the Kids Ministry. This responsibility will take into consideration the monitoring of expenditures within budget limits
- Work in partnership with the Student Ministries Team to provide a transition from 5th grade to 6th grade that is intentional, constructive and faith-building for the children and their families
- Assist the Teaching team in creating materials that coincide with teaching for the purpose of engaging kids during services for all ages (Christmas Eve, Easter, Missions Sunday, etc.)

### Qualifications

- Personal relationship with Jesus Christ and alignment with the mission of WRCC
- Strong ability to lead and manage a team - leading by example and unafraid to call others to next level leadership
- Relationally drawn to people over programs and planning; willing to serve others first and generally well-liked
- Strong team-building skills engaging people both skilled and unskilled in accomplishing tasks and responsibilities; includes staff in planning and decision-making processes; makes self accessible to staff; provides regular performance feedback; improves processes; continually works to improve leadership skills
- Prioritizes and plans work responsibilities; uses time efficiently; plans for additional resources; sets goals and objectives; organizes or schedules other people and their tasks
- Identifies and resolves problems efficiently; gathers and analyzes information; develops solutions; uses reason, addresses conflict and does not avoid it