



Job Title	Student Ministries Pastor
Location:	Noblesville
Global Teams:	Noblesville Location & Faith Development
Position Reports to:	Faith Development Team Lead
Status:	Full-Time, exempt

Position Overview

White River Christian Church exists to connect every life to Jesus. The Student Ministries Pastor's job is to implement vision, mission and strategy of WRCC to those in grades 6-12, create and implement strategies for outreach and character development, develop adult and student leaders, and partner with parents in their spiritual influence.

- Responsibilities**
- General:**
- Lead, direct, and care for Student Ministries Staff (Paid or Volunteer)
 - Lead students (6th grade - 12th grade) and their families to connect student lives to Jesus with WRCC's faith development process
 - Ensure that the Bible is taught with clarity, creativity, and conviction causing youth to engage and progress in their relationship with God
 - Plan and facilitate large events for Student Ministry (CIY, Mission Trips, Retreats, Outreach Events, and Holiday Parties)
 - Provide safe/secure, fun/engaging, and Christ-centered discipleship-driven environments for students.
 - Equip parents to be spiritual mentors at home - providing them with resources, training, and discipleship opportunities as needed.
 - Attend student's extracurricular activities on a weekly basis.
 - Manage the Student Ministries Budget.
 - Develop, plan, and oversee teaching series with the help of online curriculum resources.

Empowerment of Volunteers:

- Invite, train, empower and manage volunteers to provide leadership within Student Ministries in cooperation with the pastoral staff.
- Communicate weekly and meet monthly with Student Ministry leaders in order to build ownership and equip them to lead other volunteers.
- Lead creative team meetings with the appropriate people for healthy collaboration in implementing the faith development of students.
- Create processes and events to make student ministry function well in all aspects.

Collaborate with other staff teams:

- Work in partnership with the Kid's Team to provide a transition from 5th grade to 6th grade that is intentional, constructive and faith-building for the students and their families.
- Work in partnership with the Faith Development Team to create a cohesive, intentional, discipleship process that fits student needs and fits with WRCC's overall strategy.

Oversight and Leadership for Student Ministries:

- Oversee the setup and operation of all Student Ministries venues, events, and programs, wherever and whenever they occur.
- Oversee the Student Ministries budget, and plan events as needed in collaboration with the rest of the staff team.
- Participate in staff meetings and other meetings as scheduled.

Qualifications

- Meets the requirements of 1 Timothy 3:2-7 and Titus 1:6-9
- Minimum Education: college degree in relative field
- Minimum Experience: 3-5 years of working experience in a leadership role
- Preferred Education: Bachelor's Degree
- Preferred Experience: 3-5 years of pastoral ministry

Core Competencies

- Leadership - Exhibits confidence in self and others; Inspires and motivates others; Accepts feedback from others; Gives recognition when appropriate; Able to lead large groups effectively.
- Relationally Skilled - Drawn to people over programs and planning; willing to serve others first and generally well-liked.
- Managing People - Strong team-building skills engaging people both skilled and unskilled in accomplishing tasks and responsibilities; Includes staff in planning and decision-making processes; Makes self accessible to staff; Provides regular performance feedback; Improves processes; Continually works to improve leadership skills.

- Planning/Organizing - Prioritizes and plans work responsibilities; Uses time efficiently; Plans for additional resources; Sets goals and objectives; Organizes or schedules other people and their tasks.
- Problem Solving - Identifies and resolves problems efficiently; Gathers and analyzes information; Develops solutions; Uses reason.

Character & Personal Faith

- A vibrant and growing faith in Jesus Christ - accountable and humble before other leaders.
- Strong ability to lead and manage a team - leading by example and unafraid to call others to next level leadership.
- Strong teamwork skills - ability to work collaboratively and with various staff and volunteers - inspiring others to grow and excel in ministry.
- Strong verbal and written communications skills, organizational and administrative leadership for the team - modeling proactive, hard-working, follow me leadership.
- "All in" on WRCC as a church, speaking positively and confidently of WRCC leadership - both staff and elders - always protecting the unity of the church.