



Title	Special Needs Ministry Director
Campus:	Noblesville
Team:	Faith Development
Position Reports to:	Faith Development Team Lead
Status:	Part-Time Salaried, (non-exempt), 25 hours per week average

Position Overview

White River Christian Church exists to connect every life to Jesus. The Special Needs SN Ministry Director oversees special needs ministry programming, implements faith development through the way WRCC goes about discipleship for students of all ages, develops adult and student leaders, and partners with and equips parents in their spiritual influence.

- Responsibilities**
- Oversee Special Needs Ministry programming**
- Oversee all programming and ministry for SN students, including Sunday mornings, outreach events, respite nights, etc.
 - Ensure that the Bible is taught with adapted clarity and creativity to help students engage and progress in their relationship with God, when applicable
 - Create disability-friendly activities, and programming for each age group that encourages spiritual growth and connection
 - Provide safe/secure, fun/engaging, and Christ-centered discipleship-driven environments for SN students
 - Create and execute a strategy for reaching and assimilating new students and families
 - Lead the SN Ministry team and partner with the Faith Development team lead pastor in their role to connect the SN Ministry to the life of the church and its ministries
 - Work in partnership with the other WRCC ministries to provide a transitions from the SN ministry to other areas of the church and ministries that is intentional, constructive and faith-building for all involved
 - Prepare rooms and organize weekly curriculum activities in preparation for service Sundays
 - Schedule SN volunteers to serve at service on Sundays and during SN related events

Develop Adult and Student Leaders

- Invite, train, empower and disciple volunteers to provide leadership within the SN Ministry in cooperation with the pastoral staff
- Communicate weekly and meet routinely with SN Ministry leaders in order to build ownership and equip them to lead other volunteers
- Create processes and events to make the SN Ministry function well in all aspects using volunteers in their areas of giftedness
- Plan and host quarterly volunteer events and trainings in cooperation with the Faith Development team leader

Partner and equip parents in their spiritual influence

- Equip parents and caregivers to be involved in the spiritual formation of their loved ones by providing them with resources, training, and discipleship opportunities
- Design and plan periodic parental focused events designed to connect, educate, and support them in their lives
- Visit students, families, and group homes to provide consistent connection as necessary

General responsibilities

- Attend WRCC staff meetings and FD Team meetings when necessary
- Attend church-wide events and outreach opportunities when necessary

Qualifications

- Personal relationship with Jesus Christ and alignment with the mission of WRCC
- Strong ability to lead and manage a team - leading by example and unafraid to call others to next level leadership
- Relationally drawn to people over programs and planning; willing to serve others first and generally well-liked
- Strong team-building skills engaging people both skilled and unskilled in accomplishing tasks and responsibilities; includes staff in planning and decision-making processes; makes self accessible to staff; provides regular performance feedback; improves processes; continually works to improve leadership skills
- Prioritizes and plans work responsibilities; uses time efficiently; plans for additional resources; sets goals and objectives; organizes or schedules other people and their tasks
- Identifies and resolves problems efficiently; gathers and analyzes information; develops solutions; uses reason, addresses conflict and does not avoid it
- Joyful passion for the SN community